

TRIPLE BOTTOM LINE

In its efforts to measure the impacts of its activity, ACCIONA puts together a triple bottom line, which contains the main indicators of its economic, environmental and social performance.

	2014	2015	2016
ECONOMIC PERFORMANCE			
Revenues (millions of euros)	6,499	6,544	5,977
EBITDA (millions of euros)	1,087	1,174	1,192
Profit before tax (millions of euros)	233	330	312
Total innovation figure (millions of euros)	174.9	180.0	193.9
Innovation intensity (total R&D&I/revenues)	2.69	2.76	3.20
Total R&D&I/EBITDA (%)	16.1	15.4	16.3
Activity certified under ISO 9001 (%)	89	92	90
Activity certified under ISO 14001 (%)	87	90	87
ENVIRONMENTAL PERFORMANCE			
Emissions generated (millions of tonnes of CO ₂)	0.58	0.60	0.82
Emissions avoided (millions of tonnes of CO ₂)	16.30	17.2	14.8
Emissions ratio (tonnes of CO ₂ /revenues in thousands euros)	0.09	0.09	0.14
Energy consumption ratio (TJ/revenues in million euros)	1.33	2.02	2.68
Water volume managed by ACCIONA (hm ³)	648	633	772
Water consumption (hm ³)	6.88	6.46	6.01
Water footprint: net positive contribution (hm ³)	532	495	510
Recycled/reused water as a percentage of total water consumed (%)	14	22	15
SOCIAL PERFORMANCE			
Average headcount at year end	33,559	32,147	32,835
Gross wage gap (%)	6.22	5.39	6.01
Average training hours per year/employee	11.81	15.13	15.24
People with disabilities in the workforce in Spain (%)	3.57	3.55	3.55
Number of fatal accidents (company employees and subcontractors)	5	0	5
Accident frequency rate	3.6	3.9	3.8
Local suppliers out of total (%)	93	90	86
Global customer satisfaction index (%)	86	98	97
Social contribution (millions of euros)	11	7	9